

**INTEGRITYOne Partners
Contractor Site Rates**

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2.6%	2.6%	2.6%	2.6%	2.6%
0001 AA01	Administrative Assistant – Level I	HR	\$47.09	\$48.31	\$49.57	\$50.86	\$52.18	\$53.54
0001 AA02	Administrative Assistant – Level II	HR	\$61.30	\$62.90	\$64.53	\$66.21	\$67.93	\$69.70
0001 AB01	Application Engineer – Level I	HR	\$91.95	\$94.34	\$96.79	\$99.31	\$101.89	\$104.54
0001 AB02	Application Engineer – Level II	HR	\$110.73	\$113.61	\$116.56	\$119.59	\$122.70	\$125.89
0001 AC01	Application Programmer – Level I	HR	\$78.40	\$80.44	\$82.53	\$84.68	\$86.88	\$89.14
0001 AC02	Application Programmer – Level II	HR	\$104.00	\$106.71	\$109.48	\$112.33	\$115.25	\$118.25
0001 AC03	Applications Programmer – Level III	HR	\$127.60	\$130.92	\$134.32	\$137.81	\$141.40	\$145.07
0001 AD00	Application Systems Analyst	HR	\$106.38	\$109.14	\$111.98	\$114.89	\$117.88	\$120.94
0001 AE00	Biostatistician	HR	\$115.14	\$118.13	\$121.20	\$124.35	\$127.59	\$130.90
0001 AF01	Business Analyst – Level I	HR	\$73.63	\$75.54	\$77.51	\$79.52	\$81.59	\$83.71
0001 AF02	Business Analyst – Level II	HR	\$94.85	\$97.31	\$99.84	\$102.44	\$105.10	\$107.83
0001 AF03	Business Analyst – Level III	HR	\$130.38	\$133.77	\$137.25	\$140.82	\$144.48	\$148.24
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$94.85	\$97.31	\$99.84	\$102.44	\$105.10	\$107.83
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$130.38	\$133.77	\$137.25	\$140.82	\$144.48	\$148.24
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$148.00	\$151.85	\$155.80	\$159.85	\$164.01	\$168.27
0001 AH00	Chief Information Security Officer	HR	\$195.28	\$200.36	\$205.57	\$210.91	\$216.40	\$222.02
0001 AI00	Communications Hardware Specialist	HR	\$92.84	\$95.26	\$97.73	\$100.27	\$102.88	\$105.56
0001 AJ00	Communications Network Manager	HR	\$129.85	\$133.22	\$136.69	\$140.24	\$143.89	\$147.63
0001 AK00	Communications Software Specialist	HR	\$97.41	\$99.95	\$102.54	\$105.21	\$107.95	\$110.75
0001 AL00	Communications Specialist	HR	\$84.32	\$86.51	\$88.76	\$91.06	\$93.43	\$95.86
0001 AM00	Computer Data Librarian	HR	\$51.25	\$52.58	\$53.95	\$55.35	\$56.79	\$58.27
0001 AN00	Computer Scientist	HR	\$155.26	\$159.29	\$163.44	\$167.69	\$172.05	\$176.52
0001 AO01	Computer Security System Specialist – Level I	HR	\$96.16	\$98.66	\$101.23	\$103.86	\$106.56	\$109.33
0001 AO02	Computer Security System Specialist – Level II	HR	\$121.50	\$124.66	\$127.90	\$131.23	\$134.64	\$138.14
0001 AO03	Computer Security System Specialist – Level III	HR	\$142.74	\$146.45	\$150.25	\$154.16	\$158.17	\$162.28
0001 AP01	Computer Systems Analyst – Level I	HR	\$87.63	\$89.90	\$92.24	\$94.64	\$97.10	\$99.63
0001 AP02	Computer Systems Analyst – Level II	HR	\$112.21	\$115.12	\$118.12	\$121.19	\$124.34	\$127.57

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0001 AP03	Computer Systems Analyst – Level III	HR	\$136.56	\$140.11	\$143.75	\$147.49	\$151.33	\$155.26
0001 AQ00	Configuration Management Specialist	HR	\$103.52	\$106.21	\$108.97	\$111.80	\$114.71	\$117.69
0001 AR01	Cost Analyst – Level I	HR	\$71.74	\$73.60	\$75.52	\$77.48	\$79.49	\$81.56
0001 AR02	Cost Analyst – Level II	HR	\$85.80	\$88.03	\$90.32	\$92.67	\$95.08	\$97.55
0001 AS00	Data Entry Clerk	HR	\$45.46	\$46.64	\$47.86	\$49.10	\$50.38	\$51.69
0001 AT00	Data Security Specialist	HR	\$97.75	\$100.30	\$102.90	\$105.58	\$108.32	\$111.14
0001 AU00	Data Standardization Specialist	HR	\$95.40	\$97.88	\$100.43	\$103.04	\$105.72	\$108.47
0001 AV00	Database Administrator	HR	\$120.74	\$123.88	\$127.10	\$130.41	\$133.80	\$137.27
0001 AW01	Database Management Specialist – Level I	HR	\$87.69	\$89.97	\$92.31	\$94.71	\$97.17	\$99.70
0001 AW02	Database Management Specialist – Level II	HR	\$110.65	\$113.53	\$116.48	\$119.51	\$122.62	\$125.81
0001 AW03	Database Management Specialist – Level III	HR	\$138.67	\$142.28	\$145.98	\$149.77	\$153.67	\$157.66
0001 AX01	Database Specialist – Level I	HR	\$87.69	\$89.97	\$92.31	\$94.71	\$97.17	\$99.70
0001 AX02	Database Specialist – Level II	HR	\$110.65	\$113.53	\$116.48	\$119.51	\$122.62	\$125.81
0001 AX03	Database Specialist – Level III	HR	\$134.75	\$138.25	\$141.85	\$145.54	\$149.32	\$153.20
0001 AY00	Data Warehousing Administrator	HR	\$122.42	\$125.60	\$128.87	\$132.22	\$135.66	\$139.19
0001 AZ00	Data Warehouse Analyst	HR	\$96.03	\$98.52	\$101.09	\$103.71	\$106.41	\$109.18
0001 BA00	Data Warehouse Programmer	HR	\$115.04	\$118.03	\$121.10	\$124.25	\$127.48	\$130.80
0001 BB00	Disaster Recovery Specialist	HR	\$122.90	\$126.10	\$129.38	\$132.74	\$136.19	\$139.73
0001 BC01	Document Control Specialist – Level I	HR	\$45.76	\$46.95	\$48.17	\$49.42	\$50.70	\$52.02
0001 BC02	Document Control Specialist - Level II	HR	\$59.57	\$61.12	\$62.71	\$64.34	\$66.01	\$67.73
0001 BC03	Document Control Specialist – Level III	HR	\$64.11	\$65.78	\$67.49	\$69.25	\$71.05	\$72.89
0001 BD01	Document Support Specialist – Level I	HR	\$48.91	\$50.18	\$51.49	\$52.83	\$54.20	\$55.61
0001 BD02	Document Support Specialist – Level II	HR	\$58.19	\$59.70	\$61.26	\$62.85	\$64.48	\$66.16
0001 BE00	Duplicating Machine Operator	HR	\$38.33	\$39.33	\$40.35	\$41.40	\$42.48	\$43.58
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$97.42	\$99.95	\$102.55	\$105.22	\$107.95	\$110.76
0001 BG00	Electronic Meeting Technographer	HR	\$41.61	\$42.69	\$43.80	\$44.94	\$46.11	\$47.31
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$136.75	\$140.30	\$143.95	\$147.69	\$151.53	\$155.47
0001 BI00	Facilitator	HR	\$101.03	\$103.65	\$106.35	\$109.11	\$111.95	\$114.86

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0001 BJ00	Financial Analyst – IT	HR	\$85.36	\$87.58	\$89.86	\$92.20	\$94.59	\$97.05
0001 BK01	Functional Analyst – Level I	HR	\$86.97	\$89.24	\$91.56	\$93.94	\$96.38	\$98.88
0001 BK02	Functional Analyst – Level II	HR	\$109.42	\$112.26	\$115.18	\$118.18	\$121.25	\$124.40
0001 BL01	General Clerk – Level I	HR	\$44.18	\$45.32	\$46.50	\$47.71	\$48.95	\$50.22
0001 BL02	General Clerk – Level II	HR	\$52.21	\$53.57	\$54.96	\$56.39	\$57.86	\$59.36
0001 BL03	General Clerk – Level III	HR	\$58.19	\$59.70	\$61.26	\$62.85	\$64.48	\$66.16
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$99.74	\$102.34	\$105.00	\$107.73	\$110.53	\$113.40
0001 BN00	Graphical User Interface Designer	HR	\$93.51	\$95.94	\$98.44	\$101.00	\$103.62	\$106.32
0001 BO00	Graphics Specialist	HR	\$61.29	\$62.88	\$64.52	\$66.20	\$67.92	\$69.68
0001 BP00	Hardware Draftsman	HR	\$63.28	\$64.92	\$66.61	\$68.34	\$70.12	\$71.94
0001 BQ01	Hardware Installation Technician – Level I	HR	\$78.18	\$80.21	\$82.30	\$84.44	\$86.63	\$88.88
0001 BQ02	Hardware Installation Technician – Level II	HR	\$82.93	\$85.09	\$87.30	\$89.57	\$91.90	\$94.29
0001 BR00	Hardware Specialist – Information Technology	HR	\$82.93	\$85.09	\$87.30	\$89.57	\$91.90	\$94.29
0001 BS00	Help Desk Manager	HR	\$100.12	\$102.72	\$105.39	\$108.13	\$110.94	\$113.83
0001 BT00	Help Desk Specialist	HR	\$61.89	\$63.50	\$65.15	\$66.84	\$68.58	\$70.36
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$49.03	\$50.30	\$51.61	\$52.95	\$54.33	\$55.74
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$63.90	\$65.56	\$67.26	\$69.01	\$70.81	\$72.65
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$89.28	\$91.60	\$93.98	\$96.43	\$98.93	\$101.51
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$161.12	\$165.31	\$169.61	\$174.02	\$178.54	\$183.18
0001 BW01	Information Engineer – Level I	HR	\$94.25	\$96.70	\$99.21	\$101.79	\$104.44	\$107.16
0001 BW02	Information Engineer – Level II	HR	\$124.40	\$127.64	\$130.96	\$134.36	\$137.86	\$141.44
0001 BX00	Information Resource Management Analyst	HR	\$106.00	\$108.76	\$111.59	\$114.49	\$117.47	\$120.52
0001 BY00	Information Systems Training Specialist	HR	\$91.04	\$93.41	\$95.84	\$98.33	\$100.88	\$103.51
0001 BZ00	IT Policy/Legislative Specialist	HR	\$126.78	\$130.07	\$133.45	\$136.92	\$140.48	\$144.14
0001 CA00	IT Strategic/Capital Planner	HR	\$140.48	\$144.13	\$147.88	\$151.73	\$155.67	\$159.72
0001 CB00	Knowledge Management Specialist	HR	\$125.18	\$128.44	\$131.77	\$135.20	\$138.72	\$142.32
0001 CC00	Librarian	HR	\$66.35	\$68.07	\$69.84	\$71.66	\$73.52	\$75.43
0001 CD00	Librarian Technician	HR	\$55.29	\$56.73	\$58.20	\$59.72	\$61.27	\$62.86

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0001 CE00	Medical Billing/Account Management Specialist	HR	\$57.63	\$59.12	\$60.66	\$62.24	\$63.86	\$65.52
0001 CF00	Modeling and Simulation Specialist	HR	\$108.68	\$111.50	\$114.40	\$117.38	\$120.43	\$123.56
0001 CG00	Network Administrator	HR	\$99.77	\$102.37	\$105.03	\$107.76	\$110.56	\$113.44
0001 CH00	Network Draftsman	HR	\$63.90	\$65.56	\$67.26	\$69.01	\$70.81	\$72.65
0001 CI01	Network Installation Technician – Level I	HR	\$66.00	\$67.72	\$69.48	\$71.29	\$73.14	\$75.04
0001 CI02	Network Installation Technician – Level II	HR	\$78.52	\$80.56	\$82.66	\$84.81	\$87.01	\$89.27
0001 CJ00	Network Support Technician	HR	\$66.00	\$67.72	\$69.48	\$71.29	\$73.14	\$75.04
0001 CK00	Operations Manager	HR	\$115.24	\$118.23	\$121.31	\$124.46	\$127.70	\$131.02
0001 CL00	Procurement Product Specialist	HR	\$85.35	\$87.57	\$89.85	\$92.18	\$94.58	\$97.04
0001 CM00	Program Administration Specialist	HR	\$79.66	\$81.73	\$83.86	\$86.04	\$88.27	\$90.57
0001 CN00	Program Analyst	HR	\$81.16	\$83.27	\$85.44	\$87.66	\$89.94	\$92.28
0001 CO00	Program Manager	HR	\$182.06	\$186.79	\$191.65	\$196.63	\$201.75	\$206.99
0001 CP00	Project Control Specialist	HR	\$94.11	\$96.55	\$99.07	\$101.64	\$104.28	\$106.99
0001 CQ00	Project Leader	HR	\$110.63	\$113.50	\$116.45	\$119.48	\$122.59	\$125.77
0001 CR01	Project Manager – Level I	HR	\$120.17	\$123.29	\$126.50	\$129.79	\$133.16	\$136.63
0001 CR02	Project Manager – Level II	HR	\$151.66	\$155.60	\$159.64	\$163.80	\$168.05	\$172.42
0001 CR03	Project Manager – Level III	HR	\$163.71	\$167.96	\$172.33	\$176.81	\$181.41	\$186.12
0001 CS00	Public Health Analyst	HR	\$108.64	\$111.47	\$114.37	\$117.34	\$120.39	\$123.52
0001 CT00	Quality Assurance Analyst	HR	\$84.08	\$86.26	\$88.51	\$90.81	\$93.17	\$95.59
0001 CU00	Quality Assurance Manager	HR	\$125.18	\$128.44	\$131.77	\$135.20	\$138.72	\$142.32
0001 CV00	Quality Assurance Specialist	HR	\$101.03	\$103.65	\$106.35	\$109.11	\$111.95	\$114.86
0001 CW00	Records Management Specialist	HR	\$41.76	\$42.85	\$43.96	\$45.11	\$46.28	\$47.48
0001 CX00	Scanner Operator	HR	\$28.45	\$29.19	\$29.95	\$30.73	\$31.53	\$32.35
0001 CY00	Scientific Data Analyst	HR	\$115.57	\$118.57	\$121.65	\$124.82	\$128.06	\$131.39
0001 CZ01	Subject Matter Expert – Level I	HR	\$172.25	\$176.73	\$181.32	\$186.04	\$190.87	\$195.84
0001 CZ02	Subject Matter Expert – Level II	HR	\$229.44	\$235.40	\$241.52	\$247.80	\$254.24	\$260.85
0001 CZ03	Subject Matter Expert – Level III	HR	\$307.26	\$315.25	\$323.45	\$331.86	\$340.48	\$349.34
0001 DA01	System Administrator – Level I	HR	\$77.68	\$79.70	\$81.78	\$83.90	\$86.08	\$88.32

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0001 DA02	System Administrator – Level II	HR	\$95.68	\$98.17	\$100.72	\$103.34	\$106.02	\$108.78
0001 DA03	System Administrator – Level III	HR	\$119.43	\$122.53	\$125.72	\$128.99	\$132.34	\$135.78
0001 DB01	Systems Architect – Level I	HR	\$146.44	\$150.25	\$154.16	\$158.16	\$162.28	\$166.50
0001 DB02	Systems Architect – Level II	HR	\$162.62	\$166.84	\$171.18	\$175.63	\$180.20	\$184.88
0001 DC01	Systems Engineer – Level I	HR	\$91.29	\$93.66	\$96.10	\$98.59	\$101.16	\$103.79
0001 DC02	Systems Engineer – Level II	HR	\$108.22	\$111.03	\$113.92	\$116.88	\$119.92	\$123.04
0001 DC03	Systems Engineer – Level III	HR	\$133.41	\$136.88	\$140.44	\$144.09	\$147.83	\$151.68
0001 DD00	System Operator	HR	\$109.33	\$112.17	\$115.09	\$118.08	\$121.15	\$124.30
0001 DE00	System Programmer	HR	\$133.41	\$136.88	\$140.44	\$144.09	\$147.83	\$151.68
0001 DF01	Technical Writer/Editor – Level I	HR	\$55.86	\$57.31	\$58.80	\$60.33	\$61.89	\$63.50
0001 DF02	Technical Writer/Editor – Level II	HR	\$81.78	\$83.91	\$86.09	\$88.33	\$90.62	\$92.98
0001 DF03	Technical Writer/Editor – Level III	HR	\$99.25	\$101.83	\$104.48	\$107.20	\$109.98	\$112.84
0001 DG01	Telecommunications Engineer – Level I	HR	\$56.50	\$57.97	\$59.48	\$61.02	\$62.61	\$64.24
0001 DG02	Telecommunications Engineer - Level II	HR	\$72.81	\$74.70	\$76.65	\$78.64	\$80.68	\$82.78
0001 DH01	Telecommunications Specialist – Level I	HR	\$77.71	\$79.73	\$81.81	\$83.93	\$86.12	\$88.35
0001 DH02	Telecommunications Specialist - Level II	HR	\$97.41	\$99.95	\$102.54	\$105.21	\$107.95	\$110.75
0001 DI00	Test Engineer	HR	\$105.30	\$108.04	\$110.85	\$113.73	\$116.69	\$119.72
0001 DJ00	Training Manager	HR	\$107.79	\$110.59	\$113.47	\$116.42	\$119.45	\$122.55
0001 DK01	Training Specialist – Level I	HR	\$56.90	\$58.38	\$59.90	\$61.45	\$63.05	\$64.69
0001 DK02	Training Specialist – Level II	HR	\$84.29	\$86.48	\$88.73	\$91.04	\$93.40	\$95.83
0001 DL00	Web Content Administrator	HR	\$71.28	\$73.14	\$75.04	\$76.99	\$78.99	\$81.05
0001 DM00	Web Designer	HR	\$101.03	\$103.65	\$106.35	\$109.11	\$111.95	\$114.86
0001 DN00	Web Project Manager	HR	\$121.35	\$124.51	\$127.74	\$131.07	\$134.47	\$137.97
0001 DO00	Web Software Developer	HR	\$113.80	\$116.76	\$119.79	\$122.91	\$126.11	\$129.38
0001 DP00	Webmaster	HR	\$101.10	\$103.72	\$106.42	\$109.19	\$112.03	\$114.94
0001 DQ00	Wide Area Network Administrator	HR	\$97.93	\$100.47	\$103.08	\$105.76	\$108.51	\$111.33