

Interviewing Tips from INTEGRITYOne Partners Recruiters

At INTEGRITYOne Partners, we feel the more you know about our company, culture, people, clients, and expectations, the better decisions you can make on whether to join us. As a first step to see if we're the right person for you, review our website and videos; they will give you a good feel for who we are and where we are going. We know you can work anywhere! Here's what it's like working here:

- https://youtu.be/_sqt4MBcJdI
- <https://youtu.be/Y3fmI5laT8w>

To help you prepare for our meetings and confidently put your best foot forward, please review the information below:

- Tell us about your work. What did you do? How many people did you manage?
 - Be prepared to discuss your track record of success and the impact you've had on projects and client missions. Specifically, how the project/client was better off because of your contributions.
- What do you want? Do you want to be remote?
 - Be able to describe your ideal work environment and the specific skills you want to use and learn over the coming years.
- How will your career grow? What's your definition of success?
 - Be able to describe the responsibilities and activities you want to be doing in 1-3 years. We want you to grow here!

We recommend the following resources if you want to improve your interview skills before our first conversation. You don't have to be the best interviewee, but you must effectively communicate the work you want to do and the work you've done.

- How to Prepare for a Job Interview, So You'll Convince Them You're the Right Hire - <https://www.themuse.com/advice/the-ultimate-interview-guide-30-prep-tips-for-job-interview-success>
- Knock 'em Dead Job Interview: How to Turn Job Interviews Into Job Offers
- What Color Is Your Parachute? 2022: Your Guide to a Lifetime of Meaningful Work and Career Success